

Dairy Crest

Health and Safety Policy



1 POLICY STATEMENT

Dairy Crest is committed to ensuring that the Health and Safety of employees, franchisees, third party contractors and other people affected by the Company is an integral part of managing the business. Such a commitment contributes to business performance by reducing the risk of injuries and ill health and drives continuous improvement.

Dairy Crest will engage with all employees and provide the necessary resources that are vital for the successful implementation and management of this policy.

Dairy Crest will take all measures which are reasonably practicable to:

- Secure the Health, Safety and Welfare of all employees whilst at work
- Ensure the Health and Safety of visitors, contractors and other people who may be affected by the Company's activities
- Comply with all relevant statutory provisions.

Dairy Crest is committed to achieving this by:

- Communicating effectively with all employees and ensuring they are trained and fully informed of their responsibilities
- Ensuring a systematic approach to the identification of risks to Health, Safety and Welfare and the allocation of resources and systems to control them
- Producing and maintaining appropriate Health and Safety arrangements, and plans by location, which are necessary to safeguard employees and others affected by the business
- Ensuring Health and Safety management systems are in place in each part of the business, and shown to be effective through measurement, review and periodic audit
- Providing access to an Occupational Health service for all employees
- Assessing potential Health and Safety factors for all new products, projects, activities and acquisitions
- Setting standards which as a minimum meet statutory requirements but also recognise best practice
- Operating a Company Health and Safety Steering Committee which will develop strategies, set priorities, agree action plans and monitor and review performance
- Reviewing its policy annually in the light of change, including those in statutory, technological and industry best practice

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Mark Allen, Chief Executive

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